

R22

Code No: 783AQ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA III Semester Examinations, February - 2025

EMPLOYEE RELATIONS

Time: 3 Hours

Max.Marks:60

Note: This question paper contains two parts A and B. i) **Part- A** for 10 marks, ii) **Part - B** for 50 marks.

- Part-A is a compulsory question which consists of ten sub-questions from all units carrying equal marks.
- Part-B consists of **ten questions** (numbered from 2 to 11) **carrying 10 marks each**. Each of these questions is from each unit and may contain sub-questions. For each question there will be an “either” “or” choice, which means that there will be two questions from each unit and the student should answer either of the two questions.

PART – A

(10 Marks)

- 1.a) List the objectives of a trade union. [1]
- b) What are the common problems faced by trade unions? [1]
- c) Define productivity bargaining. [1]
- d) What do you understand by negotiation? [1]
- e) What do you understand by Tripartite Social Dialogue? [1]
- f) Differentiate between Bipartism and Tripartism. [1]
- g) Define ‘safety’ according to Factories Act, 1948. [1]
- h) Define the term ‘social security’. [1]
- i) Define the term ‘misconduct’. [1]
- j) What do you understand by grievance? [1]

PART – B

(50 Marks)

2. Define trade union. Discuss the salient features of Trade Unions Act, 1926. [10]

OR

- 3.a) Explain the role of management organizations and workers in industrial relations.
- b) Provide a brief note on management of trade unions in India. [5+5]

4. Elaborate on the nature of collective bargaining. List the factors affecting the success or failure of collective bargaining. [10]

OR

- 5.a) Discuss in detail the nature and objectives of public sector bargaining.
- b) Illustrate the negotiating techniques and skills in brief. [5+5]

6. Elaborate on the reform process and social dialogue in India. [10]

OR

7. Discuss in detail Bipartism's link with Tripartism. What should be done to strengthen tripartite social dialogue? [10]

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8. Explain in detail the salient features of the Payment of Wages Act, 1936. [10]

OR

9. Discuss in detail the main provisions of the Unorganized Workers' Social Security Act, 2008. [10]

10. Elaborate on the main provisions of The Industrial Employment (Standing Orders) Act, 1946. [10]

OR

11. Discuss the objectives and features of The Occupational Safety, Health and Working Conditions Code, 2020. [10]

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QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G

QA QA QA QA QA QA QA G